

Now Hiring

ENVIRONMENTAL PLANNER, SENIOR

Req: 24-04



RECON Environmental, Inc. is a full-service environmental consulting and habitat restoration firm with over 50 years of experience in California and Arizona. We are employee-owned, hardworking, and operate within a casual and collaborative work environment. We offer the right candidate a team-oriented, caring environment that is client-focused, flexible, and committed to providing high-quality service.

We are currently seeking a creative, highly talented **Environmental Planner**. This position is to serve as a key member of our Environmental Division in San Diego, California, with a focus on project financial performance, project delivery, technical proposal preparation, client relations, and business development. Will be responsible for the management and preparation of documentation that is compliant with the California Environmental Quality Act (CEQA) for a variety of project scopes and clients. The ideal candidate will have a working knowledge which includes preparing and adhering to scopes, schedules, budgets, completing and/or overseeing all components of environmental documentation, and managing and mentoring junior staff.

Key Responsibilities

- Ability to successfully manage all aspects of small and medium-to-large-sized projects for government agencies and private developers, encompassing development of proposals, including development of scope of work/technical approach, budget, and schedule.
- Liaison with clients, agencies, and consultant team members, including sub-consultants.
- Mentoring junior staff.
- The ability to work effectively and independently in a CEQA project manager role.
- Solid understanding of CEQA requirements and processes.
- Attention and commitment to timely completion of high-quality work.
- Strong financial acumen and ability to develop and execute preventative and corrective actions in a collaborative manner with other Project Managers.

Skills/Qualifications

- Master's degree in environmental science, planning or related environmental technical discipline plus 8 years of experience, or BA/BS with 12 years' relevant experience.
- Excellent communication, presentation, organizational and interpersonal skills. Strong time-management skills with the ability to manage multiple projects and meet deadlines and produce a high volume of accurate work.
- Knowledge of CEQA/NEPA.
- Attention to detail; professional demeanor. Must be able to exercise sound judgment.
- Ability to manage priorities, meet deadlines, and multitask as well as be able to work in a team environment with a variety of project members.

Salary Range: \$48.00 – \$64.00 Hourly

RECON is an EOE/Minority/Female/Disability/Vets employer.

RECON offers a generous compensation and benefits package including PTO and sick leave, medical & dental insurance, life insurance, long-term disability, flexible spending accounts, a 401(k) plus employer match, and employee stock ownership. We are centrally located in Mission Valley; some building amenities include an on-site gym, café, and parking.

Please submit cover letter with resume and salary requirements to:
Martha Aranibar, Human Resources Manager at ads@reconenvironmental.com

